

Private and Confidential

October 27, 2021

Ashish Jha

Dear Ashish,

We take great pleasure in offering you an opportunity for full-time employment position with Synopsys (India) Private Limited (“**Synopsys India**” or the “**Company**”), in the position of **ASIC/Layout Design Engr, I in Job Grade 64**.

Please refer to the following attachments:

Annexure I: Target employment cost

Annexure II: Summary of currently applicable benefits

Annexure III: Terms and conditions of employment with Synopsys India

The validity of this offer is contingent to your Medical Fitness and the Company verifying accuracy of the information provided by you. In this regard, you authorize the Company (by signing a copy of this letter to appoint an agency of its choice to conduct such verification) to investigate your references, work records, education and other matters pertaining to your employment, at any time during your tenure.

Please acknowledge the acceptance of the conditional offer by signing the duplicate copy and handing it over to us. This offer is valid only up till November 05, 2021 and shall automatically lapse and considered as withdrawn / revoked unless we receive your acceptance by such date.

We look forward to you having a long and fruitful relationship with Synopsys India.

Please note that the validity of this offer is subject to you returning the enclosed application blank, duly filled, and providing your acceptance of this offer in the space provided below. An appointment letter will be issued on the date of joining, subject to receipt of the filled-in Application Blank and photocopies of the first two and the last two pages of your Passport, at least 7 days before the intended start date at Synopsys India.

In case you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to get in touch with me.

Thanking you,

For, **Synopsys (India) Pvt. Ltd**


Ashish Bharadwaj
Sr Mgr. Employment